

POLICY TITLE	Strategic Plan
POLICY NUMBER	G-2.5
APPROVAL DATE	February 6, 2023
APPROVAL BODY	Board of Governors
REPLACES (IF APPLICABLE)	N/A
LAST UPDATE OR AMENDMENT OR REVIEW DATE	N/A
NEXT REVIEW DATE	2028
HOLDER	President
RESPONSIBLE OPERATIONAL LEADER	President
SUPPORTING DOCUMENTS	N/A

## STRATEGIC PLAN

### PURPOSE

The purpose of this policy is to articulate Camosun College's values and principles related to developing a strategic plan.

### POLICY APPLICATION AND SCOPE

The policy applies to the development and implementation of the strategic plan at Camosun College.

### DEFINITIONS

1. Strategic Planning: An intentional and thoughtful process through which the college develops its vision, mission, values and corresponding priorities in the form of a Strategic Plan. Strategic Planning seeks to establish the directions and actions that will evolve the college's identity and to articulate the criteria for future success.

### PRINCIPLES

1. Camosun College's Strategic Plan will be developed by administration, under the direction of the Board of Governors. The Strategic Plan will be developed in consultation and engagement with relevant stakeholders, including, but not limited to, Education Council, students, employees, the local Indigenous community, community and industry partners, and alumni. The President shall be responsible for overseeing the development of the Plan, with accountability to the Board of Governors.
2. The college's Strategic Plan will be reviewed and developed every five years through the Strategic Planning process. In extenuating circumstances, the duration of a current Strategic

Plan may be extended or shortened by the Board of Governors to support the development of a new Plan.

3. Implementing the college's Strategic Plan shall be the responsibility of the College Executive Team, with the college community supporting the implementation where possible and appropriate.
4. The Strategic Planning process and its related outcomes will be communicated periodically to the Board of Governors, the college community, and all relevant stakeholders.

#### RELATED LEGISLATED REFERENCES

[College and Institute Act](#)